Road Map for the Key Distinguishers

1. Define the Key Distinguishers
2. Develop Practitioner Resources
3. Advocate, Iterate & Adopt Widely
4. Reach Tipping Point

Equitable youth talent development system
Road Map for the Key Distinguishers

**Define the Key Distinguishers**
- Gather Task Force feedback on core principles and essential features of the KDs.
- Surface practitioner examples of KDs in action.
- Identify barriers & opportunities to using the KDs.
- Determine key metrics and measures of success for career pathways.

**Develop Practitioner Resources**
- Create new iteration of KDs, implementing Task Force feedback & examples.
- Develop additional resources & materials for practitioners to create and improve high-quality opportunities and programs, i.e. measurement tools, playbooks, stakeholder-specific guides, and case studies.
- Raise resources to highlight and expand the number of exemplars demonstrating the KDs in action.

**Advocate, Iterate & Adopt Widely**
- Advocate: Activate collective policy agenda, with KDs as tool to increase access and system-support to high-quality WBL experiences citywide.
- Iterate: Feedback loops in place to further iterate the KDs, collecting data and more research to advance work.
- Adopt widely: More stakeholders, in and beyond the Task Force, use KDs to drive braided, high-quality WBL.

**Reach Tipping Point**
- Critical mass of institutions & practitioners embrace the KDs to braid learning from work into academic pathways, using key metrics to measure outcomes of academic pathways.
- KD principles influence policy regulations, design of workforce systems & funder initiatives to ensure cross-stakeholder alignment and improved quality.

**New, equitable youth talent development system**
- KDs embedded across systems, institutions & policies to transform the way the youth talent development system functions.
- Institution and program quality is measured by student career success, particularly for BIPOC students, with embedded systems in place to capture necessary data.
- Stakeholders system-wide have framework and resources needed to meet requirements for high-quality, impactful system.